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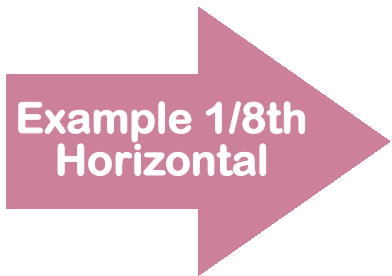
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Maine Lawyers Review
Professional
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O'DONNELL & LEE, LLC
is pleased to announce that
THOMAS B. McCOWAN, ESQ.
has joined the firm as an associate attorney.

Mr. McCowan graduated magna cum laude from the University of Arizona in 1992 and received his law degree from the University of Arizona College of Law in 1995. He has been a member of the Arizona Bar since 1995 and the Maine Bar since 1999. For the past four years Mr. McCowan has been a Deputy Prosecuting Attorney for Coconino County in Flagstaff, Arizona.

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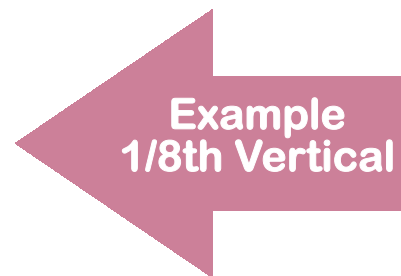
KENNETH D. PIERCE

HAS BECOME A PARTNER
IN OUR FIRM AND WILL CONTINUE HIS
PRACTICE IN ALL AREAS OF CIVIL LITIGATION
INCLUDING PERSONAL INJURY
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